

About AWARE

The Association of Whistler Area Residents for the Environment (AWARE), established in 1989, is Whistler's environmental charity. Our mission is to protect the natural environment through advocacy for conservation, climate action, and circular economy practices, while empowering others to join these efforts. We work independently and collaboratively to connect people with nature and build sustainable, climate-resilient communities. Every team member plays a crucial role in driving change within their programs.

Job Description

AWARE is seeking a passionate and motivated **Youth Engagement Coordinator** to support a research project evaluating community youth climate action programs, with a focus on fostering sustainable, climate-resilient communities. This role will engage local youth, develop strategies to increase their involvement in climate change mitigation and adaptation efforts, and raise awareness of sustainable practices that support Whistler's Big Moves Climate Action Implementation Plan. The position will also support AWARE's environmental initiatives, including the Zero Waste Campaign, which is aligned with Whistler's Zero Waste Action Plan (ZWAP). This is an excellent opportunity for individuals interested in gaining experience in environmental issues while delivering programming that aligns with AWARE's charitable mandate.

This position is 30 hours per week, funding dependent, based in Whistler with occasional work in other communities within the Sea to Sky region.

Core Responsibilities:

Community Youth Engagement for Climate Action:

- Identify innovative and impactful ways to foster community youth engagement in environmental initiatives, such as conservation, climate action and circular economy practices.
- Support local youth in participating in environmental projects.
- Build partnerships with local schools, community organizations, and environmental groups to amplify youth involvement in climate-related activities.
- Research and become knowledgeable about various youth engagement models, with a focus on those related to environmental sustainability and climate action.
- Support delivery of youth engagement initiatives and events.

Waste Education & Environmental Programming Support:

- Provide support to AWARE's Zero Waste Campaign and other environmental programs related to conservation, climate action and circular economy practices.
- Set up and deliver Zero Waste Stations at events in the Sea to Sky region, providing waste diversion and sorting support. Contributing to reducing the environmental footprint of local tourism.
- Educate the public on waste management, reduction, and diversion techniques to achieve zero waste targets and how they contribute to environmental protection.
- Assist with the setup and takedown of Zero Waste Stations, including lifting equipment and working outdoors.
- Contribute to team culture and continuous improvement through feedback collection and participation in post-event evaluations.

Project Coordination:

- Support the planning, coordination, and logistics of environmental programs and events.
- Ensure timely progress of projects, meet deadlines, and communicate effectively with stakeholders.
- Provide administrative support, including data collection, report writing, and document management.
- Compile data, trends, and best practices into various communications formats, from formal reports to social media content.
- Work with program leads to create awareness and communication tools to encourage public participation in new and existing programs.

Collaboration & Reporting:

- Work closely with program leads, local organizations, and community partners to implement environmental programs and promote sustainability.
- Engage with the public through outreach and educational initiatives, raising awareness about environmental issues and sustainability practices.
- Regularly meet with mentors and supervisors to develop a professional development plan focussed on career objectives, skills development and access to learning materials. Regularly meet with mentors and supervisors to report on progress.
- Contribute to team meetings and special projects, providing input and feedback to help improve the organization's impact.
- Track and report on the impact of the organisation's youth engagement and climate action initiatives focussing on climate change mitigation and adaptation.

Why Join Us?

- **Sustainability Impact:** Play a key role in making a measurable difference in the community by promoting waste diversion and sustainability practices.
- **Community Engagement:** Work at exciting events and public spaces to connect with the community and engage with people passionate about sustainability.

- **Team Culture:** Join a small, dedicated team of like-minded individuals who are committed to making a difference and having fun while doing it.

Qualifications:

- Education: Post-secondary education in Environmental Studies, Sustainability, or a related field is preferred. Candidates who are currently pursuing or have completed a degree in these areas are encouraged to apply.

Eligibility:

Due to funding requirements, candidates must meet the following criteria to be eligible for this position:

- Be between 15 and 30 years of age at the start of the employment period.
- Be a Canadian citizen, permanent resident, or a person who has been granted refugee protection under the Immigration and Refugee Protection Act for the duration of the employment.
- Hold a valid Social Insurance Number at the time of employment and be legally entitled to work in Canada in accordance with applicable provincial or territorial legislation and regulations.

Additional & How to Apply

- This position is funding-dependent.
- This position is 30 hours per week.
- Compensation: \$23/hr
- All candidates must be eligible to work in Canada and located in the Sea to Sky region.
- A valid BC driver's license (or equivalent) is an asset.
- All candidates must be available for a full day paid Mandatory Training session on May 15, 2025.
- Thanks to a partnership with Whistler Blackcomb, AWARE has staff housing available for those who need it. If interested, please indicate on the application form.
- If you are interested in applying for this exciting opportunity, please [apply online](https://form-can.keela.co/2025-application-form-youth-engagement-coordinator) (https://form-can.keela.co/2025-application-form-youth-engagement-coordinator), and ensure that your application is received on or before **April 25, 2025, at 5 pm PST**.

The successful candidate will have the opportunity to engage with over 20 local environmental initiatives that AWARE is involved in across the Whistler community, providing a unique opportunity to gain a wide range of experience in a short period. Working closely with the Executive Director and Program Manager, the Youth will develop a detailed work plan at the start of the position, ensuring that both learning and professional development goals are clearly defined and measurable throughout the term. This role offers hands-on experience in youth engagement, climate change mitigation and adaptation, environmental sustainability, and community outreach.

Commitment to Diversity and Accessibility

AWARE is an Equal Opportunity Employer. We recognize that experience comes in many forms and skills are transferable. If you feel that your unique experiences can enhance our vision, we encourage you to apply – even if you don't meet 100% of the requirements. The above list is viewed as "nice to have," we encourage applicants to describe any pertinent experience, including professional and personal experiences.

AWARE is committed to operating in a way that upholds justice, equity, diversity, and inclusion (JEDI). Our goal is to create an inclusive place for people from diverse backgrounds. We encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis or Inuk (Inuit), Black, racialized, a person with a disability, women and/or 2SLGBTQ+.